



**SEBRIS  
BUSTO  
JAMES**

**Beth Touschner**  
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**Beth Touschner** is a senior attorney with SEBRIS BUSTO JAMES. Her practice includes the full range of labor and employment law, from litigating discrimination, harassment, and retaliation claims, to advising employers on compliance issues, labor bargaining, and conducting independent workplace investigations. She has over 15 years of experience practicing throughout Washington and is an Association of Workplace Investigators Certificate Holder (AWI-CH).

### **PRACTICE FOCUS**

- Employment Litigation
- Disability and Reasonable Accommodation Claims
- Leave Laws (State and Federal)
- Retaliation
- Wage and Hour
- Workplace Investigations
- Employment Contracts and Restrictive Covenants
- Hiring / Firing
- Personnel Policies and Training
- Human Resources Policies and Employee Handbooks
- Labor Law

### **ADMISSIONS AND PROFESSIONAL ACTIVITIES**

- Washington State Bar Association
- King County Bar Association, Labor and Employment Law Section
- Association of Workplace Investigators
- Washington Rising Star, Super Lawyers Magazine, 2017-2019

### **EDUCATIONAL & PROFESSIONAL BACKGROUND**

Following her undergraduate studies in Sociology, Women's Studies, and Spanish at Ohio University, Beth went on to earn her J.D. and M.P.A. degrees from the University of Akron. Before joining Sebris Busto James, Beth litigated employment law matters for over ten years in Seattle and then advised employers on labor and employment law compliance, bargained labor contracts, taught workplace harassment classes, and conducted investigations. When not practicing law, Beth enjoys hiking, cycling, exploring the world, and spending time with family and friends.