



**SEBRIS
BUSTO
JAMES**

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Courtney Bhatt is an associate with SEBRIS BUSTO JAMES. Her practice includes employment litigation, discrimination claims, workplace investigations, wage and hour disputes, trade secrets, covenants not to compete and non-solicitation litigation.

PRACTICE FOCUS

- Employment Litigation
- Workplace Investigations
- Wage and Hour Matters
- Discrimination and Harassment Charges
- Employment Contracts and Restrictive Covenants

PROFESSIONAL & COMMUNITY ACTIVITIES

- Washington State Bar Association
- California Bar Association
- Loren Miller Bar Association

EDUCATIONAL & PROFESSIONAL BACKGROUND

Courtney received an A.B. Degree in History from Dartmouth College in 2007, where she received a Mellam Family Foundation Scholarship for outstanding community service and academic achievement all four years. While at Dartmouth, Courtney served as a Student Judiciary Board Member of the Committee on Standards.

Courtney then received her JD in 2011 from Pepperdine University School of Law. In addition, she also earned a Certificate in Dispute Resolution from the Straus Institute for Dispute Resolution, which is an internationally recognized program. While at Pepperdine, Courtney served as the lead student advocate for the Pepperdine Special Education Advocacy Clinic.

Courtney is licensed in Washington and California. Prior to joining Sebris Busto James, Courtney practiced business litigation and administrative law at a business law firm in Bellevue, Washington, and she also practiced employment defense at a law firm in the Los Angeles area. Courtney has extensive litigation and arbitration experience and has consistently obtained favorable results, including successful Arbitration Awards as First Chair, Summary Judgments, and Judgments upheld on appeal.