



**SEBRIS
BUSTO
JAMES**

Darren A. Feider
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Darren Feider is a shareholder with SEBRIS BUSTO JAMES. His practice involves general employment litigation, wage and hour disputes, trade secret, covenant not to compete and non-solicitation litigation as well as copyright infringement and trademark matters. Mr. Feider's employment work focuses on wrongful discharge and discrimination claims, the drafting of employment and consulting contracts, non-compete agreements and severance packages for both employees and employers, and conducting investigations for private and public employers in response to EEOC and Washington State Human Rights Commission complaints. He also handles general commercial litigation.

PRACTICE FOCUS

- Litigation of Discrimination and Harassment Claims
- Class Actions
- Business Torts
- Wage and Hour
- Disability and Reasonable Accommodation Claims
- Hiring/Firing
- Employment Contracts and Restrictive Covenants
- Retaliation
- Reductions in Force (RIF) and WARN Compliance
- Unemployment Compensation
- Personnel Policies and Training

PROFESSIONAL & COMMUNITY ACTIVITIES

Darren is licensed to practice law before the United States Supreme Court, and the Federal and State Courts of Washington and Texas. He is member of the Washington State and Texas Bar Associations. He is a member of the Washington State Bar Association's Labor and Employment Section. He is also a member of the Labor & Employment Section of both the American Bar Association and the King County Bar Association.

EDUCATIONAL BACKGROUND

- University of San Diego, JD, *cum laude*, 1990
American Jurisprudence Award: labor law, criminal procedure, and trust and estates
San Diego Law Review
- Paris International Institute of Law, Paris, France, Summer 1988
- Washington State University, BA, 1986
- University of Paris-Sorbonne, Paris, France, 1986 – 1987
- University of Avignon, Avignon, France, 1984 – 1985