



**SEBRIS
BUSTO
JAMES**

Jennifer Parda-Aldrich
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Jennifer Parda-Aldrich is a shareholder with SEBRIS BUSTO JAMES. She assists employers in developing and maintaining effective, legally compliant employment policies and resolving emergent problems and successfully represents employers in federal and state courts and before various administrative agencies. Jennifer also regularly conducts workplace investigations for public and private employers and provides management and employee workplace training.

PRACTICE FOCUS

- Employment-Related Litigation
- Workplace Investigations
- Wage and Hour Matters
- Employment Handbook Issues
- Disability Accommodation
- Discrimination and Harassment Charges
- Discipline and Discharge Issues

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Rising Star, Washington Law and Politics Magazine (2007-2008, 2012)
- Chairperson – Washington Defense Trial Lawyers, Labor and Employment Section (2006-2008)
- Member, King County and Washington State Bar Association Labor and Employment Sections
- Teaching Faculty, City University School of Management, Human Resources Management (2005)

EDUCATIONAL & PROFESSIONAL BACKGROUND

Jennifer received her undergraduate degree in journalism in 1992 from the Edward R. Murrow School of Communication at Washington State University. She received a master's degree in English from James Madison University in 1997. She received her J.D. in 2001 from Rutgers University School of Law, where she was a Dean's Scholar, Lead Articles Editor of the Journal of Law and Religion, and awarded a teaching assistant position in the legal research and writing and moot court program. While at Rutgers, she studied international and comparative law in South Africa, Namibia and the United Kingdom.

Prior to joining SEBRIS BUSTO JAMES, Jennifer worked in private practice in both Philadelphia and Seattle. Before attending law school, Jennifer was an adjunct English professor at James Madison University. She is a member of the Washington State and Pennsylvania (inactive) Bar Associations.