



**SEBRIS  
BUSTO  
JAMES**

**Trinh Tran**  
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**Trinh Tran** is an associate with SEBRIS BUSTO JAMES. Her practice includes employment litigation and defending employers in agency charges relating to wage and hour, discrimination, harassment, and retaliation claims, as well as providing employment counseling on issues affecting the workplace.

### **PRACTICE FOCUS**

- Employment Litigation
- Discrimination, Harassment, and Retaliation Claims
- Wage and Hour Matters
- Discipline and Discharge Counseling
- Human Resource Policies and Employee Handbooks
- Workplace Investigations
- Client Counseling

### **PROFESSIONAL ACTIVITIES**

- Washington State Bar Association
- King County Bar Association
- ABA Litigation and Labor & Employment Sections

### **EDUCATIONAL & PROFESSIONAL BACKGROUND**

Trinh received her undergraduate degree in Sociology from the University of Washington in 2003, and later received her Paralegal Certificate from the University of Washington in 2008. Trinh returned to school once again and received her J.D. from Seattle University School of Law in 2018.

Prior to joining Sebris Busto James, Trinh was a senior paralegal in the labor and employment group of a Fortune 500 company. Trinh's legal experience includes wage and hour (class actions and single-plaintiff), state and local child-labor matters, leave policies, high-level internal investigations, and EO discrimination matters involving race, national origin, religion, sex, sexual orientation, gender identity, and disability.

Before attending law school, Trinh worked as a Human Resources professional for a financial services company. In this role, she advised in employee relations matters such as compensation, performance management, progressive disciplinary, and terminations. In addition, Trinh conducted internal investigations and drafted company policies and employee handbooks.

Trinh is fluent in Vietnamese.